Welcome to Inclusively Informed, the official newsletter of the Division of Diverse and Inclusive Excellence (DDIE)!

Look for this newsletter each month as part of the News from the Nest. It will also be available on the DDIE website. We are excited to bring you news from our Division each month!

Inclusively Informed will feature:

- Useful diversity, equity, and inclusion campus updates
- Upcoming DEI trainings
- Faculty and staff highlights and resources
- Student success highlights
- Resources to deepen your DEI knowledge
- And more!

We look forward to engaging with you each month and hearing your feedback!

Yours in Service,

Sonia J. Toson
Interim Vice President and Chief Diversity Officer
THE DIVISION OF DIVERSE AND INCLUSIVE EXCELLENCE (DDIE) PROVIDES TRAININGS ON A WIDE VARIETY OF DEI TOPICS AND NEEDS.

For the 2021-2022 academic year, DDIE lead 116 training sessions serving over 1700 people. Training sessions ranged from 1 to 161 attendees a session, depending on the topic. By far, the most commonly requested training is Inclusive Hiring, with 39 sessions held for a total of 615 people.

For the 2022-2023 academic year, the Division is on track to surpass these numbers and serve even more of the campus community. The Division of Diverse and Inclusive Excellence is excited to offer DEI assessment support for units across campus. DDIE has developed a brief survey that explores team members’ sense of belonging and unit DEI activities currently underway or desired. DDIE helps units review the data and identify responsive actions. To learn more, please contact Dr. Jennifer Hoyt at jhoyt4@kennesaw.edu.

MEASURING OUR IMPACT

Train With Us!

The Division of Diverse and Inclusive Excellence broadens awareness and understanding of KSU’s mission through educational programming and training.

- Cultural Competence
- Inclusive Community
- Fostering Respect and Civility
- Reflective Dialogue
- Inclusive Hiring

Be sure to visit our website for a full list of dates and times!

DATA BUSINESS ANALYST

GRADUATION COACH, HISPANIC/LATINO LAISON

We're Hiring!
The Division of Diverse and Inclusive Excellence
Spring 2023 Virtual Trainings

FEB. 22ND
Cultural Competence
12:00 PM - 1:00 PM

MARCH 2ND
Inclusive Community Building
1:00 PM - 2:00 PM

MARCH 27TH
Inclusive Community Building
12:00 PM - 1:00 PM

APRIL 7TH
Fostering Respect and Civility
9:00 AM - 10:00 AM

APRIL 24TH
Fostering Respect and Civility
12:00 PM - 1:00 PM

JUNE 5TH
Reflective Structured Dialogue
12:00 PM - 1:00 PM
In-Person Sessions
MAR. 29TH AT 5:30 PM
Register Here!
For more information, contact, Ellori White, @ewhit117@kennesaw.edu

Virtual Sessions
MAR. 29TH AT 5:30 PM

Identify definitions and applications of key terms in connection with diversity, equity, and inclusion
Analyze the ways our personal identities and views can impact our responses to cultural ideologies and perspectives
Test and apply understanding of definitions through engaging activities and scenarios
Receive tools and resources to promote an inclusive environment

In-Person Sessions
FEB. 23ND AT 5:30 PM

Diversity, Equity, & Inclusion Basics Training

Student Ambassador Program Presents
Diversity, Equity, & Inclusion Basics Training

Register Here!
For more information, contact, Ellori White, @ewhit117@kennesaw.edu
JOIN THE NATIONAL CENTER FOR FACULTY. DEVELOPMENT & DIVERSITY

The National Center for Faculty Development and Diversity (NCFDD) is an independent professional development center dedicated to helping faculty make successful transitions throughout their careers. Programs and services help faculty to increase writing productivity, establish and maintain work-life balance, create broad networks of collegial support on their campus, and develop a committed stance towards their institutional home. The NCFDD provides training, mentoring, and supportive communities for faculty, postdocs and graduate students at colleges and universities across America.

KSU has an institutional membership to NCFDD, so any faculty member, post-doctoral fellow, graduate student or professional student at KSU can access NCFDD resources at any time.

DIVERSITY RESEARCH GRANT

The Division of Diverse and Inclusive Excellence (DDIE) also supports researchers whose work intersects with the Division’s mission. Each spring semester, faculty and staff with research responsibilities are encouraged to apply for the Diversity Research Grant. The grant provides seed funds to support research projects that will produce a clearly defined impact on campus diversity, equity, and inclusion. While furthering scholarship, grant will also transform our campus community.

This academic year, six researchers carrying out five projects were recipients of the grant. Their work will improve engineering recruitment and retention, evaluate the inclusiveness and diversity of the built environment, train nurses to support diverse patients, mentor rising Latinx educators, and understand the impact of grief and loss on BIPPOC graduate students. More information on the researchers and their work can be found on the DDIE website.

The Diversity Research Grant calls upon the expertise of the Kennesaw State University community to produce a positive impact on campus diversity, equity, and inclusion. Those researchers whose work intersects with the priorities and mission of the Division of Diverse and Inclusive Excellence are invited to apply for a research grant to use over the course of the 2023-2024 academic year. The application for the grant will open on February 15, 2023, and close on March 17, 2023. An information session reviewing the application and answering questions will be held around the opening of the application. Check the DDIE website for more information and watch KSU Today for announcements.

SUCCESS WITH YOU IN MIND

UPCOMING NCFDD TRAININGS & EVENTS

- Spring 14 - Day Writing Challenge
- 5 Secrets to a Super Productive Semester
- How to Align your time with your Priorities
- Power your Research: Academic Branding
- How to Develop a Daily Writing Practice
- Mastering Academic Time Management
- What I Wish I would have Known before earning Tenure
STUDENTS!!

DO YOU HAVE A PASSION FOR DIVERSITY?

LOOKING TO BUILD AN INCLUSIVE KSU?

WANT TO LEARN ABOUT DEI?

JOIN THE

Diversity Ambassador Program

GAIN SKILLS

MAKE A DIFFERENCE

GET INVOLVED

FOSTER COMMUNITY

APPLY HERE!

For Questions contact Ellori White
Email: ewhit117@kennesaw.edu
Kennesaw State University began its weeklong Martin Luther King Jr. Day celebration and observation with its annual MLK Legacy Breakfast hosted by the President’s office, Division of Diverse and Inclusive Excellence, and the Cultural and Community Centers on Friday, Jan. 13, 2023. The celebration, which returned to in-person for the first time since 2020, featured special guest, Mayor of Atlanta, Andre Dickens, Radow Institute for Social Equity Lead Research, Dr. Roslyn Satchel, and KSU’s Gospel Choir, led by Dr. Oral Moses.

Showcasing their dedication to service and leadership, members of Alpha Phi Alpha Fraternity Inc., Austin Harvey, Brenden Dailey, and Jamisen Winter, led a heartfelt tribute to their fellow fraternity brother, while SGA President, Bethany Fortson led as the Mistress of ceremony.

Introduced by senior engineering student Calabria Atkin, Andre Dickens, who currently serves as the 61st Mayor of Atlanta, emphasized the significance of the day by highlighting the many achievements of Dr. Martin Luther King Jr. and his pivotal role in the civil rights movement and the community. Speaking directly to the students, Mayor Dickens reminded them of the importance of connection and our responsibility to one another, while Dr. Satchel provided an inspiring message filled with beautiful and powerful imagery regarding our duty to help remove barriers to access for a more equitable society.

The legacy of Martin Luther King Jr. is one of courage, strength, and resilience. He was a leader of the civil rights movement, a champion of non-violent protests, and a man of great faith who believed in the power of love and justice. He was a powerful speaker and a tireless campaigner for equal rights, inspiring millions with his words and deeds. His words and actions continue to inspire people to fight for justice and freedom. His commitment to non-violent protest and his unwavering belief in the power of love over hatred has left an indelible mark on the world. KSU’s dedication to upholding the legacy of Dr. Martin Luther King Jr. is another example of our commitment to diversity, and like Dr. King, creating a place where everyone is included and welcomed.
10th Annual
African & African Diaspora Studies
Student Research & Community Engagement Conference
February 7-8, 2023

HIP HOP TURNS 50
CELEBRATING GENERATIONS OF THE MUSIC AND THE MOVEMENT

KEYNOTE SPEAKER:
REGINA BRADLEY, PH.D.
AUTHOR OF CHRONICLING STANKONIA

Follow us on
@diasporic.ksu
FOR MORE DETAILS
The Strategic Outreach and Diversity Initiatives (SODI) department is pleased to announce that the second cohort of Coca-Cola First-Generation and STEM Scholars (CCSP) at Kennesaw State University (KSU) was selected in Fall 2022.

The Coca-Cola scholars are degree-seeking, first-time, full-time KSU students who entered college with the HOPE or Zell Scholarship. The 25 students selected will receive the KSU Coca-Cola Scholarship, which will annually award each student $5,000 in scholarship funds, for up to four years of the students' bachelor's degree programs. In addition, their student experience will be impacted through educational, career, and personal support including graduation coaching, education abroad, undergraduate research, community engagement, mentorship, networking, and programming in academic and career planning and professional development. As a whole, the cohort:

- Represents 12 disciplines/majors (22 out of 25 students are in STEM fields)
- Comes from 11 Georgia counties across the state, and
- Has an average unweighted high school GPA of 3.76

The students started their journey in the program by attending a day-long orientation at the Historic Banning Mills with team-building, an academic success workshop, mentoring groups with Coca-Cola Scholars from the first cohort, and outdoor activities including ziplining. This year they will also attend workshops and events focused on financial aid, self-awareness/strengths, intercultural competence, and mentoring. Their first year will close in May 2023, with a celebration including the scholars, their families, a Coca-Cola representative, and KSU leadership.

The Coca-Cola Scholars Program at Kennesaw State is funded by the Coca-Cola Foundation, and has supported first generation students at KSU since 2018.

KEONI MCKEEVER

Originally from East Point, Georgia, the senior civil engineering major has capitalized on several academic opportunities, including being one of the University’s first recipients of the Coca-Cola First Generation Scholarship. After working at Civilogistix his freshman year, he then transitioned to Eberly & Associates in Atlanta, where he has accepted a full-time position once he graduates. Mckeever says that his extracurricular activities and clubs have been vital to his college experiences and encourages others to do the same.

To read more about Keoni and his accomplishments, please visit KSU News.
LEADING THE WAY

LEADER LINES

EACH MONTH YOU CAN LOOK FORWARD TO A SHORT QUOTE OR MESSAGE THAT HAS A SPECIAL MEANING FOR ONE OF OUR KSU LEADERS. THIS MONTH’S QUOTE COMES FROM PRESIDENT KATHY SCHWAIG!

DO NOT LET KINDNESS AND TRUTH LEAVE YOU; BIND THEM AROUND YOUR NECK, WRITE THEM ON THE TABLET OF YOUR HEART.
PROV. 3:3 - NEW AMERICAN STANDARD VERSION

STAFF HIGHLIGHT – Jaime Fulsang

We are pleased to highlight KSU staff member Jamie Fulsang. Jamie is an incredible asset to our KSU community, serving as the UITS Communications Manager. Approaching her fourth year here at Kennesaw State, Jamie loves connecting people to the resources they need for success. When working with students, Jamie’s goal is to “help every person know the power and wisdom they hold.” She added, “their insight, their point of view, their experience---all of these things could unlock something powerful for all of us to learn from.” For Jamie, diversity and inclusion aren’t only right but provide the best solutions to our issues. She added, “when we joyfully have different types of people in the discussion, their viewpoints allow us to come up with better answers to the questions we struggle with, and it can almost feel like magic.”

SODI WELCOMES MALLORI KELLY TO KSU

Mallori Kelly joined Strategic Outreach and Diversity Initiatives in January 2023 as the Graduation Coach Coordinator. In her new role, Mallori oversees the Graduation Coaches as they strive to develop students academically, professionally, and personally. When asked what she looks forward to the most in her new position, Mallori said, “I am really looking forward to working with our students and building strong connections with them. I’m also excited about working with the SODI team. They’re all dedicated to being the best for the students and I can’t wait to learn more from each and every one of them.”

We look forward to all that Mallori and her team accomplishes here at KSU!
THE BLACK MUSICIANS COALITION PRESENTS

THE BLUEPRINT:

#BACKTOBLACK

A BLACK HISTORY MONTH CELEBRATION

FEB. 17  8 PM

TICKETS: HTTPS://SOLO.TO/BMC2022
Whether just getting started or a diversity warrior, these resources are sure to encourage, inform, and motivate you to support diverse excellence here at KSU and beyond!

**READ - I NEVER THOUGHT OF IT THAT WAY**

**WATCH - FROM THE INSIDE OUT: DIVERSITY, INCLUSION, & BELONGING**

**LISTEN - DIVERSITY: BEYOND THE CHECKBOX**

**CONTACT US**

KSUDIVERSE@KENNESAW.EDU